

CURRICULUM VITAE

RAJI NAIR

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EDUCATION

Submitted PhD Thesis (HRM)	Pune University, 2014
Master in Business Administration (MBA)	University of Pune, 2000
Diploma in Labour Laws and Labour Welfare (DLL & LW)	University of Pune, 2000
Diploma in Training & Development	ISTD, Delhi, 2011
B.Sc.(Hons) Mathematics	Barkatullah University, Bhopal, 1998

AREAS OF EXPERTISE

Training & Development, Competency Development

TEACHING EXPERIENCE

- Human Resource Management, Full Time MBA I and II 2004 - Present

PROFESSIONAL EXPERIENCE

Assistant Professor DYPIMS, Akurdi, Pune - 44	2015 - Present
Assistant Professor International Institute of Information Technology, Pune	2005 - 2015
Lecturer NIILM University, Pune	2004 - 2005

PUBLICATIONS

1. Knowledge Management: Enabled by IT or HR, In B.Natarajan & S.K.Nagarajan (Eds.), Developing analytical skills: Case studies in management, Navi Mumbai: Shroff Publishers, ISBN 10:81:8404-042-3, 2008, pp. 57-68.
2. Global Talent Management, In A.Sharma & B.Sunil (Eds), Human Resource Management in the new millennium: the challenges and Way ahead, ISBN: 978-81-903696-5-7, 2007, pp.137-145
3. Learning the art of networking for enhancing career success: An Emerging Trend, Siddhant – Journal of Regional College of management Autonomous, Bhubaneshwar, ISSN:0091/2002 – TC, Vol.9, 2010 pp 1-10.
4. Networking Behaviour for Career success & Organizational commitment, In V.Nandavadekar, D.Penkar, A.Renavikar, S.Chavan, Green -IT & Open Source Conference Proceedings, ISBN No: 93-80043-89-9, New Delhi: Excel Books, 2010, pp.144-149.
5. Human Resource Management Techniques in Multicultural Environment, TATVA, ISSN: 0973-0974, Vol.5(2), 2009, pp.36-43.
6. Networking, Innovation and Innovative Culture, In C.Gopalkrishnan, N.Muncherji & U.Dhar (Eds), Creating Wealth through Strategic HR and Entrepreneurship, New Delhi: Excel Books, ISBN: 978-81-7446-702-72009, pp.405-419

Presentations at National/International conferences

(1) Virtual Organizations: Need for Strategic HR Practices for Emerging Market, at National Conference on 'Business Strategies for Emerging Market', organized by Sinhgad Institute of Business Administration and Computer Applications, Lonavala in association with University of Pune, 25th-27th February, 2011

(2) Networking Behaviour for Promotions & Organizational Excellence: Differences in Gender & Socio-economic background, organized by ASM Group of Institutes, Pune, Business Standard, CETYS Universidad Mexico and Frankfurt School of Finance & Management, 13th-14th March, 2010

- (3) Networking Behaviour for career success & Organizational commitment at International conference on 'Green IT & Open Source', organized by Sinhgad Institute of Management in association with University of Pune and Computer Society of India, 20th –22nd February 2010.
- (4) Networking, Innovation and Innovative Culture, Presented at the 12th Nirma International Conference on Management, Ahmedabad, January 8-10, 2009
- (5) Learning the art of Networking for enhancing career success: An emerging trend, presented at the third International Conference at Prestige Institute of Management, Indore, February 7-8, 2009.
- (6) Human Resource Management challenges in GDW, Presented at the Second International conference on Management of Globally Distributed Work at IIM Bangalore, July 25 – 27, 2007.
- (7) Effective Stress Management in ITeS Organizations through System Thinking and System Dynamics, Presented at the National Conference on System Dynamics, Institute of Public Enterprise, Osmania University, Hyderabad, June 28 – 29, 2007.