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(Approved by AICTE, recognized by Govt. of Maharashtra and affiliated to Savitribai Phule Pune University)
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Report on National Conference 2019

National Conference 2019 was organized by DYPIMS on 1st and 2nd February 2019. The theme of the National Conference was “**Multidisciplinary Research in Social Sciences and Management Studies**”

This platform brought together eminent academicians, corporate tycoons, taught faculty members, research scholars, students of other Institutes and DYPIMS. DYPIMS received research papers from across the country. Institutes from Tamil Nadu, Gujarat, Madhya Pradesh, Telangana, Kerala, and Maharashtra participated in the National Conference. In total, we received 73 research papers from the faculty and students fraternity.

Inaugural Session



Dr Ashutosh Misal, Director DYPIMS kick-started with a Great Spirit and vision speaking about outcomes expected from this conference for all the participants.

Address by Dr J G Patil, Head Corporate Relations, DYPIMS

Sir congratulated the Director and his team to have selected a topic of relevance in the 21st century. He insisted the students and participants take advantage of the discussion that will be held on this knowledge-sharing platform during these two days on Multidisciplinary research. Thus, Dr J G Patil shared how this platform will lead to thinking beyond limits, creating new opportunities in Research area with the support of technological advancement integration.



Release of the Souvenir at the hands of the Dignitaries

Address by Wg Cdr PVC Patil Retd, Executive Director, DYPIMS

Sir welcomed the Chief Guest and the Guest of Honor and thanked both for sparing their valuable time. Since the time India has embarked upon the path of LPG, the business environment has become widely complex, dynamic, challenging and volatile where the customer has become the King. In this context, the multidisciplinary research in business studies and social sciences assumes paramount importance.

Prof D R Karnure's, Consultant Director valuable presence made the event even more special.

Address by the Guest of Honor, **Prof Venkat Raman, Professor, IIM Bangalore**



Sir stated that currently along with two of his colleagues from Political science, Economics, Strategic management have come together and are working on coming up a with a new kind of pedagogical method through which they can make business ethics education more relevant and interesting for students. Sir shared some of the interesting insights from his research paper on business ethics and values titled, “Integrative live case approach: A contemporary case approach to business ethics pedagogy”. Sir with his team went through a huge secondary database of almost 408 journals to understand and address their queries about business ethics in various business domains and sectors. This in-depth study led to learning through the real world connectedness. Depending on the teaching approach and the content, the teacher must customize the delivery mechanism which is student inclusive thus leading the students to opine on the topics referred for discussion during the process. This interesting methodology gives the students, a chance to discuss the current situation of the case while comparing at the same time; with the theoretical notion and definitions cited by various writers and authors. The challenge is to supplement the case-based method with theoretical rigor and the real world.

Address by the Chief Guest, **Mr Sachin Kher, Director, Expert Global Group**



Next, our chief Guest, Director, Expert Global Group, Mr Sachin Kher addressed with his stimulating and encouraging spirit to the students. Sir shared some of his opulent thoughts and experiences that helped students increase their employability level. Sir threw some light on what the expectations of the Corporate are from the freshers. He insisted students not to compare self with anyone, but self. He shared a few interesting experiences he had with two of the freshers that he came across in his Company. Being curious and asking as many questions, hard work, passion, commitment, and confidence were some of the great qualities he saw in these freshers that were taken on board. Standing out in the crowd is a must with the same standard qualified candidates around. He said being transparent and honest is one of the most crucial work ethic values that one should have.

Vote of thanks for the inaugural session was offered by **Prof Minal Waghchoure, faculty, DYPIMS** for each and everyone contributing for the overwhelming success of National Conference.

Post inaugural session

Next address was **Mr. Rajesh Kamath, Co-Founder, MTHR Global, Pune**



Sir shared two tools and mechanisms to make life better. Sir shared a few of the interesting experiences he had during his corporate and academic stint. Management starts with being prepared for any circumstance and any situation. Your ability to solve a problem then and there is what is expected today irrespective of its criticality. He shared a beautiful story from Jataka tales of 'The Mouse Merchant'. The story was about gratitude and diligence.

Next Guest of Honor, **Mr. Sameer Agashe, CEO, JobMosis.com**

He initiated by sharing his own experience of starting his career into business consultancy. He spoke of his client industries sharing their concern over hiring and recruitment. Finding the right job and finding the right talent remains a chronic problem. He said that it is important to bridge the gap of the Employee and Employer expectations which leads to dissatisfaction on both fronts.

Panel Discussion



Panel Discussion was moderated by Dr Ashutosh Misal. The following dignitaries from varied sectors were the panelists:

- 1. Sandip Devkar, GM-HR (T & D), Fleetguard (Manufacturing)**
- 2. Nilesh Deshmukh, Global Delivery Head, Big Data & Advanced Analytics, Wipro Technologies**
- 3. Upendra D Kulkarni, Founder & CEO, Waari Hospitality**
- 4. Vaishali Walimbe , Manager , Bank of Maharashtra**

They all shared learning's from their rich corporate experience. The discussion revolved mainly around the HR practices and trends in their respective industries. They also spoke on what are the corporate expectations from the fresher's applying for jobs in various verticals. Many do's and don't's were discussed which students should take care of while they select an Industry, Company or a career option. They insisted students to upgrade their skillsets as per the Industry needs and as the time demands.

Day 2

Address by: **Dr Indrajit Mukherjee, Associate Professor, Shailesh J Mehta School of Management, IIT, Powai, Mumbai**



Sir addressed one of the effective systems for integrating the quality development, quality maintenance and quality improvement efforts that are Total Quality Management (TQM). TQM aims at achieving quality in everything one does. TQM is not sudden. It is a changing way towards continuous improvement.

Technical Session

Paper presentations were held in the technical session. Paper presentations were evaluated by some of the renowned and learned research experts from the academic fraternity. Following were the participants:



Technical Session 1– Graduate & Post Graduate Students

- **Dr. Kishor Shankar Nikam**, HOD., Department Of Commerce & Science College, Pune
- **Dr Madhulika Gupta**,HOD, Dr. D. Y. Patil Centre for Management and Research
- **Dr. Anuja Johri**, HOD,Pimpri Chinchwad College Of Engineering
- **Dr Avinash Pawar**,Associate Professor, Rajiv Gandhi Institute of Management



Technical Session 2– Research Scholars & Faculty

- **Dr Poornima Tapas**, Professor and Faculty in-charge Executive Programmes, Symbiosis International University, Lavale, Pune
- **Dr Sunil Dhanawade**, Director, D.Y.Patil Centre for Management and Research, Pune
- **Dr. Manish Varma** , Professor , PUMBA
- **Dr.Vijaya Puranik**, Director, Sinhgad Business School
- **Dr Satish Warpade**, Director, Lotus Business School
- Dr. Chetan Chaudhari**, Director, Global Business School & Research Centre



Valedictory Function

The second day concluded with a valedictory function. **Vice-Chancellor, D Y Patil International University, Pune, Dr. Prabhat Ranjan** was the Chief Guest and **COO, Business Standard, Mumbai, Mr Sachin Phansikar** was the Guest of Honor.

Dr Ashutosh Misal, Director, DYPIMS welcomed the dignitaries with a warm welcome address. He appreciated the Conference team for exhibiting a great team spirit.



Mr Sachin Phansikar mentioned how technological transformation will influence various sectors like banking, education, healthcare and many more.



Dr Prabhat Ranjan also delivered an excellent session on Technology vision 2035. It was an honor to know that India has emerged as a significant player in nuclear, life sciences, healthcare, waterways which are not doing that extraordinary but; Government under the able support of **Dr Prabhat Ranjan** has made a great retrospection and has planned for a better change.



Prof Sibi Abraham, Faculty, DYPIMS made the awards announcements. Prize distribution was done at the hands of the dignitaries.

The Conference ended with a vote of thanks by **Prof Minal Waghchoure, Faculty, DYPIMS**.